

<b>Budget Option 2018/19 – 2019/20</b>
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<b>Public Health</b>
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<b>Cumulative Net Savings</b>
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<b>Reference:</b>	PH 9
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2017/18 £'000	2018/19 £'000	2019/20 £'000
0	94	94

<b>Director Responsible for Delivery</b>	Terri Roche DPH
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<b>Cabinet Portfolio Holder</b>	Clr Roche
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<b>Finance Business Partner</b>	Mark Scarrott/ Jo-Ann Shepherd
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<b>Proposal Description</b>	Two staff vacancies (Public Health Specialist for substance misuse commissioning and Children's) posts disestablished
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<b>Details of Proposal (including implications on service delivery)</b>	To offer two staff vacancies created by two Public Health Specialists leaving in 2017.
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<b>Implications on other Services (identify which services and possible impact)</b>	Losing both these posts will result in a team of 15 (13.20 whole time equivalents) comprising the Public Health Directorate. Public Health will, therefore, need to develop a new way of working with all staff gaining a broader range of skills and expertise. Public Health work will need to be prioritised with a focus on issues that have the highest impact on public health outcomes.
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<b>Support required from Corporate Services – Finance, HR, Legal, ICT (please specify)</b>	Non
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<b>Reduction in Staffing</b>	1.8 WTE (current vacancies)
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Appendix 5 - PH

<b>Posts (FTEs)</b>	
<b>Reduction in Head Count</b>	2 people
<b>Decision Maker: Cabinet, Commissioner or Officer/Management Action</b>	Management Action